

# Facilitating Formal Conferencing

A 2-day training for making preparations and running formal conferences.

Conferencing is the most formal of the Restorative Practices on the continuum, and is an in-depth and time intensive practice for serious situations. Formal Conferencing is a procedure that creates a structured meeting between the person who caused harm, the person who has been harmed and both parties' family and friends, in which they deal with the consequences of the offense and decide how best to repair the harm.

*This session follows the IIRP framework*



**It is strongly recommended that participants attend Restorative Practices for Educators and used these skills before attending this training.**



## TRAINING: A PROFESSIONAL LEARNING EXPERIENCE WITHIN A RESTORATIVE COMMUNITY

**During 2-day training, you will engage in experiential learning in the following areas:**

- Build relationships with a community of adult learners to improve your professional practice.
- Identify the purpose of Formal Conferences.
- Explore the difference between problem solving circles and Formal Conferences, as a part of the RP Continuum.
- Engage in 5 role plays of different school-based scenarios to gain proficiency in facilitating a Formal Conference.
- Reflect on the needs of all participants in the conference process.
- Identify how Formal Conferences can be used in your setting as a way of addressing and responding to harm.
- Reflect on equitable practices in relation to building a restorative school culture.



## IMPLEMENTATION PLANNING DURING TRAINING

- Reflect on readiness for implementation of Formal Conferencing
- Determine where Formal Conferencing fits into your RP Continuum implementation and policies / practices.



## IMPLEMENTATION COACHING AND CONTINUED LEARNING AFTER TRAINING - RECOMMENDED

- COACHING SUPPORT - Individual or Team Coaching with a WISH Trainer; two virtual coaching meetings included with training
  - To apply restorative practices to support policies and structures. Staff get what they need, when they need it.
  - Reflect on key actions for effective implementation and prepare for when and how to use Formal Conferencing.
- 2024 ADVANCED PRACTICES BOOK STUDY
  - Participate in a book study for implementation support and to continue learning and connect with other schools.



To learn more about Restorative Practices and the support provided by the WISH Center visit <https://www.wishschools.org/resources/restorativepractices.cfm> or contact your WISH Center Regional Coordinator



SCAN FOR TRAINING INFO

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Trainings require a minimum number of participants. Please register early so we can plan accordingly.

## LEARNING FORMAT

**In Person:** Two consecutive days of live instruction.

## REGISTRATION

**In-Person Training Sessions [30 participants max per session]**

- January 27 & 28, 2025 at CESA 2, Whitewater [8:30am-3pm]

Register here: <https://cesa4.app.neoncrm.com/event.jsp?event=493&>

- April 8 & 9, 2025 at the Holiday Inn in Stevens Point [8:30am-3pm]

Register here: <https://cesa4.app.neoncrm.com/event.jsp?event=573&>

**FOR REGISTRATION ASSISTANCE CONTACT: Kalli Rasmussen, CESA #4, (608)786-4832, [krasmussen@cesa4.org](mailto:krasmussen@cesa4.org)**

**How is a problem solving conference different than a formal conference? [Click here to learn more.](#)**

**CANCELLATION POLICY:** If cancellation is not received one week prior to the event, the participant will be billed \$25 to cover the cost of financial obligations created by registration such as meals, room, materials, etc.

## REGISTRATION FEE

- \$225.00 per registrant, includes lunch
- Payable to CESA #4 - options in registration to pay by credit card or select pay later to invoice your school

## FORMAL CONFERENCING IS DESIGNED FOR:

A select group of educators or partners that will handle the most serious situations in schools/community such as:

- Administrators - including District Office personnel and Building Administrators
- Dean of Students
- Student Services
- Social Service personnel and other agencies that support youth

## QUESTIONS ABOUT THIS TRAINING?

- Contact Your WISH Center Regional Coordinator

Looking for problem solving circles? Visit [wishschools.org](http://wishschools.org) to find an upcoming Restorative Practices for Educators training or to request coaching support.



@WISHschools



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